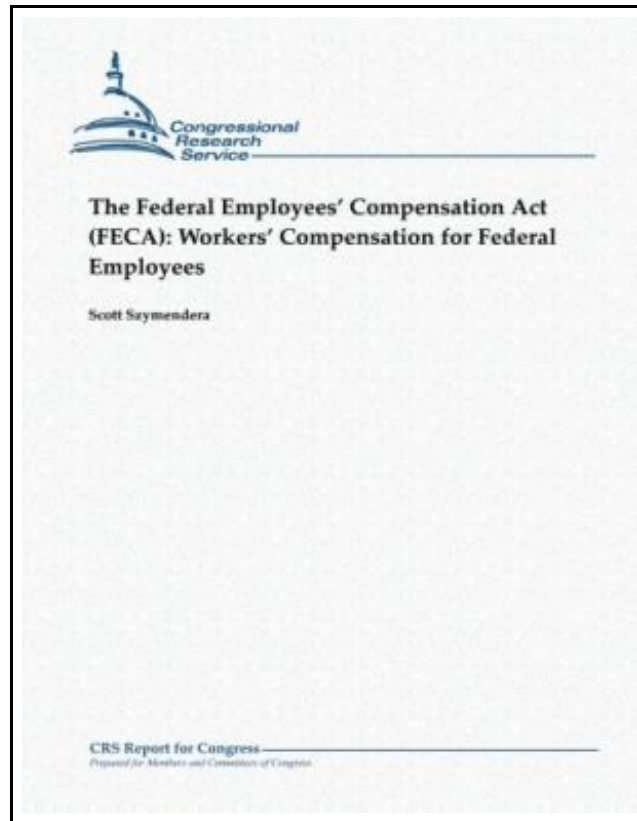


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Createspace. Paperback. Book Condition: New. This item is printed on demand. Paperback. 32 pages. Dimensions: 11.0in. x 8.5in. x 0.1in. The Federal Employees Compensation Act (FECA) is the workers compensation program for federal employees. Like all workers compensation programs, FECA pays disability, survivors, and medical benefits, without fault, to employees who are injured or become ill in the course of their federal employment and the survivors of employees killed on the job. The FECA program is administered by the Department of Labor (DOL) and the costs of benefits are paid by each employees host agency. Employees of the U. S. Postal Service (USPS) currently comprise the largest group of FECA beneficiaries and are responsible for the largest share of FECA benefits. The modern FECA program can trace its roots to 1916 but has not been significantly amended since 1974. Today, the FECA program pays a basic disability benefit equal to two-thirds of an injured workers pre-disability wage, which rises to 75 of the pre-disability wage if the worker has any dependents. Benefits continue for the duration of disability or the life of the beneficiary and in cases of traumatic injuries, beneficiaries can receive a continuation of their full pay for the first 45 days. Persons with specific permanent partial disabilities, such as the loss of a limb, are entitled to disability benefits for a set number weeks provided by schedules set by statute and regulation. All medical costs associated with covered conditions are provided by the FECA program without any copayments, cost-sharing, or use of private insurance by the beneficiaries. The survivors of employees killed on the job are entitled to cash benefits based on the workers wages and a modest benefit for funeral costs. Beneficiaries are also entitled to vocational rehabilitation services to assist them in returning to work. In...

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